

Leaders Reference



Principles of Leadership

1. Know yourself & seek self-improvement
2. Be technically & tactically proficient
3. Make sound & timely decisions
4. Set the Example
5. Build the team
6. Seek responsibility & take responsibility for your actions
7. Develop a sense of responsibility in your subordinates
8. Keep your subordinates informed
9. Know your soldier & look out for their welfare
10. Ensure the task is understood & accomplished

Nine Competencies

1. Communication
2. Deploy your unit IAW its capabilities
3. Planning
4. Professional Army ethic
5. Supervision
6. Soldier team development
7. Technical & tactical proficiency
8. Teaching & counseling
9. Use of available systems

14 Attitudes

1. Enforce Standards
2. Set the Example
3. Accomplish the mission
4. Take care of soldiers
5. Be dedicated & selfless
6. Accept responsibility for self & subordinates
7. Obey lawful orders
8. Be honest & courageous
9. Maintain physical & mental toughness
10. Show competence & self-confidence
11. Act fairly & equitably W/ subordinates
12. Be loyal to nation & constitution
13. Be loyal to superiors and subordinates

Nine Principles of Training

1. Train as you fight
2. Train to challenge
3. Train to maintain
4. Train to sustain proficiency
5. Train as a combined arms & service team
6. Train using appropriate doctrine
7. Train using performance-oriented techniques
8. Make commanders primary trainers

METT-TC

- M- Mission
- E- Enemy
- T- Time
- T- Terrain
- T- Troops
- C- Civilians

METL

- M- Mission
- E- Essential
- T- Task
- L- List

OCOKA

- O- Observation
- C- Cover & Concealment
- O- Obstacles
- K- Key terrain
- A- Avenues of approach

7 Components of BOS

1. Intelligence
2. Maneuver
3. Fire Support
4. Air Defense
5. Mobility/ Counter-mobility/ Survivability
6. Command & control
7. Combat service support

Troop Leading Procedures

- R- Receive the mission
- I- Issue the warning order
- M- Make a tentative plan
- M- Movement (Initiate)
- R- Recon
- C- Complete the plan
- I- Issue the OPORD
- S- Supervise

8 Step Training Model

1. Plan the training
2. Train the Trainers
3. Recon the site
4. Issue the order
5. Rehearse the training
6. Execute the training
7. Evaluate the training
8. Retrain as necessary

7 Core Values

- L- Loyalty
- D- Duty
- R- Respect
- S- Selfless Service
- H- Honesty
- I- Integrity
- P- Personal Courage

6 Paragraph OPORD

1. Situation
2. Mission
3. Execution
4. Service Support
5. Command and Signal
6. Safety

Training Cycle

- METL Development
- Planning
- Execution
- Assessment